



Partners In Development, Inc.
Serving the poorest of the poor in developing countries since 1990

2014 Annual Celebration Board Meeting Agenda

1. Open in Prayer
2. Review and adopt minutes from last meeting
3. Program Update: Haiti, Guatemala, Mississippi
4. New Board Members
Review and next step - What qualities to look at for future board members.
5. Planning for the Strategic Plan
6. Financial review of adopted Budget

Partners In Development, Inc.

55 Market Street, Suite 201, Ipswich, MA 01938
(978) 380-6132 office • (978) 380-6115 fax • info@pidonline.org
www.pidonline.org

2014 Annual Meeting Program Updates

Haiti:

Currently we have over 500 kids in the sponsorship program.

We are in the process of changing the small business loan program. We expanded the program after the earthquake and have found that we do better keeping the loans at \$100. We have collected almost all of the loan money and will begin with the new program later this year. For those who have grown their business to over \$300 US they will win a prize and receive the last year's interest as a savings. After this the loans will always be \$100 and the interest will be used to pay for the program.

The housing program continues to grow and Jean Ones is managing it well. He now has money so homeowners can apply for a repair loan for their houses. By next year it should be up and running.

The medical program is flourishing. With the license from the Haitian Public health department we can purchase medicine at a much lower price.

Guatemala:

The Child sponsorship program has continued to grow and has over 230 kids. We have begun a cleft palette program that is a great program.

Small business continues to grow with 100% pay back.

Housing program has been revised because of several glitches in the system. If a relative dies and another relative moves in it is difficult to collect payment. As a result we will not build houses for elderly people unless they are living with relatives who also will sign the agreement. We have designed three models of houses to have people buy into the program at what they feel like they can afford. We have the walk away model for those on rented land. The starter model for those who are on owned land but in an emergency or no income situation, and the deluxe model for those who can afford the full price of \$8 US dollars a month .

Mississippi: We hired Julie as a part time US Manager in 2013. The first team went to MS in Feb-March. As a result we have started the family sponsorship program that is a new program for us. Please look at the program sheet.



Partners In Development, Inc.

Serving the poorest of the poor in developing countries since 1990

Welcome to the PID Family Sponsorship Program

Thank you for sponsoring a family in the Mississippi Delta (PID). Your sponsorship of \$30 monthly provides membership to programs designed to have a lasting effect on an entire family working hard to make their lives better. There are few things in life that offer such lasting rewards for so little investment. Through your sponsorship, you are not only empowering and helping a family; you are contributing towards the transformation of a whole community in one of the poorest parts of our nation.

How the Program Works

Now that you have selected a family and we have received your first month's payment, we have enclosed a picture and some information that will help you get to know your family a little better. Our field workers will make regular visits to assess the family's progress and to monitor general concerns. You will receive a card or letter from the family twice a year. You are encouraged to write as well and might even desire to meet the family at some point. PID's approach to sponsorships is unique. Since every family is different, aid is based on the individual needs.

Families are removed from the program if they move out of the area served by PID or if they do not fulfill the PID requirements for sponsorship. Our hope is that you will be able to support your family until they become self-sustaining. If you are not able to continue with their support, the family will be supported through general donations until a new sponsor is found.

PID Family Sponsorship

Your \$30 a month will provide membership to all PID Programs

Adult Literacy and Job Training

GED training and scholarship; trainings in computer skills, resume building and literacy training
Assistance with participation in other adult enrichment and professional training programs

Family Educational Enrichment

Afterschool and tutorial programs; early childhood development training; library membership;
Active Parenting program in partnership with the local elementary school

Family Health and Wellness

Free screenings (blood sugar, weight, etc); fitness rooms and health program; health and nutrition trainings
Referral, advocacy and assistance with access to existing health services
Future park programing like basketball, baseball or soccer

Payment Options

Payment can either be made in monthly installments of \$30, or a yearly payment of \$360. Payments should be sent to the PID office. If your bank has an automatic bill payment feature, you can set up an automatic monthly payment check that is mailed directly to PID. Payments can be made through PayPal via the PID website. You will receive a booklet of payment coupons to use if you pay with a monthly check. Reminders are sent to sponsors who pay by the year.

If you have questions or would like further information, please do not hesitate to contact us. Call us at (978) 380-6132, email us at info@pidonline.org or visit our website: www.pidonline.org. On behalf of the PID Board of Directors, U.S. staff and volunteers, field staff, and the many adults and children who benefit from our program, thank you for your willingness to help a family striving to escape poverty!

Partners In Development, Inc.

55 Market Street – Suite 201, Ipswich, MA 01938 • (978) 380-6132 • info@pidonline.org • www.pidonline.org

PID's 2014 Budget

Beginning balance		160,124	
INCOME			
Projected income (0% increase)	1,110,000		
Gifts in Kind (10% increase)*	196,573		
Volunteers hours (10 % increase)**	633,227		
Subtotal		1,939,800	
GRAND TOTAL			2,099,924
EXPENSES			
US OFFICE			
Executive director	48,064		
Insurance	2,184		
Car payment	2,208		
Back pay	5,500		
subtotal		-57,956	
Assistant Director (16 hrs/wk)	12,480		
Office manager (5 1/2 to 16hrs/wk)	8,000		
Bookkeeper	10,000		
Manager of US programs (20 hrs wk)	15,600		
Office expenses	11,800		
subtotal		-57,880	
PROGRAMS			
Teams	178,277		
Haiti	470,809		
Guatemala	246,505		
Mississippi***	50,000		
Higher Education	30,707		
Administration****	33,212		
Equipment	1,213		
Other expenses	8,160		
Small business Initiative	3,000		
Gifts in Kind	196,537		
Volunteer Hours	633,227		
subtotal	1,851,647	-1,851,647	
FUNDRAISING	12,573	-12,573	
TOTAL EXPENSES		-1,980,056	-1,980,056
ENDING BALANCE			119,868

*Includes all non-cash gifts

**Includes all US hours donated and trip hours based on average wage for skills donated

***Includes field director's salary

****Includes office supplies, telephone , shipping, equipment and medical supplies purchased in US