



Partners In Development, Inc.

Serving the poorest of the poor since 1990

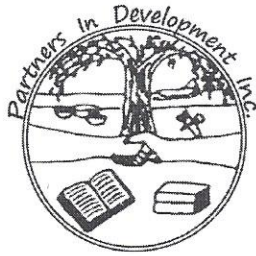
2015 Annual Meeting Board Meeting Agenda

1. Opening
2. Annual Report
3. Review of new board member candidates and scheduling a vote on this issue:
 - Elizabeth Barnes
 - Ann Grinnell
 - David Hannah
 - Carter Crockett
4. Schedule next meeting
5. Other business
6. Closing

Partners In Development, Inc.

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Partners In Development, Inc.

2015 Annual Report Updates & Goals

Haiti 2014

Added 30 new sponsored kids to the program.

Hired a Haitian medical director for the clinic.

Reorganized the small business program and the way it functions.

Reorganized the housing program and the way it functions.

Began work on the Emergency delivery suite.

Obtained a grant for the midwife training program.

Renovated the bathrooms in Blanchard and painted houses using money from the mortgage repayment.

Finished the administration building and moved in.

Hired a new field director for Haiti.

Added a new security company for the day hours at the compound.

Haiti 2015

Add 30 new sponsors with a final goal of 600 kids.

Add another full time social worker.

Expand the midwife training program by adding a pediatrician and OB/GYN doctor to the clinic staff, one day per week.

Provide transportation to an area village that is so poor they can't get to the clinic. This will be one day per month.

Become 100% solar.

Build a new kitchen outside and use the old kitchen for vaccinations and dental clinic.

Open the emergency delivery suite rooms.

Build 6 more housing units.

Re-do the bunk house.

Guatemala 2014

Re-vamped the education part of the program. Suspended the English and leaders group until we can connect them to another program.

Reworked the water filter program.

Added a police escort for all teams when picked up and dropped off at the airport or any kind of travel outside of the village.

Built 3 more houses.

Added 10 more sponsored kids.

Did 6 cleft lip and palette surgeries.

Reworked the housing program.

Provided dental care to the village via a Guatemalan 4th year dental student year round.

Guatemala 2015

Build 3 houses new houses.

Have free ultrasound for pregnant women in the village and surrounding areas.

Portable X-ray donated by a dental team.

Add in a lab tech three days a week.

Work on team building.

Add 10 new sponsored kids with a total goal of 300.

Mississippi 2014

Established PID's Lighthouse Learning Center which includes a computer center, library, classroom and Early Childhood Development Center.

Early Childhood Development Center filled with developmental toys, games and books.

Summer Food and Fun Program: 4 local, part-time staff were trained and ran a summer program for children, providing educational enrichment and access to a healthy lunch program.

Computer Lab open Monday through Friday with two part-time, local staff.

Adult Literacy and Job Training: GED, computer skills, resume building, literacy, other adult enrichment and professional training opportunities.

Tutoring program, after school programs, early childhood development training.

Family Health and Wellness included free health screenings, fitness programs, nutrition training, assistance with access to existing health services. Began an exercise group that met 4 times a week. 3 residents completed the Tallahatchie Wellness Challenge.

7 families sponsored.

Built 2 playgrounds.

Worked with the University of New England Business School in creating business development opportunities in Glendora.

Assisted 2 people in obtaining their drivers' licenses, 1 has a job and the other person is looking.

Obtained a grant for the computer lab.

Mississippi 2015

Finish with the 911 address issue.

Changed the sponsorship program from Family sponsorship to individual child sponsorship.

Bought a van to provide transportation to Glendora from surrounding towns.

Work on businesses and employment in Glendora.

Promote the library and other programs, provide transportation to the programs.

Add a NP to the medical program so it is more effective. The NP would work one day a week.

Start with house repairs with a goal of building new houses.

Work on financial planning with individuals to resolve issues that stop them from having licenses and jobs.

US Office 2014

Added more US office staff.

US Office 2015

Discontinued the Manager of US programs position.

Assistant director to take over Haiti medical program.

Office manager increased to 30 hours per week.

Add new Sponsorship volunteer.

Added two new Trip planning volunteers.

Purchase a donor management system.

Prepare a new 5 year strategic plan.

Add one new board member.

Consider adding a business manager to develop the Etsy project and the business end of the MS programs.

Financial report 2013-2014				Projected budget July 1, 2014-June 30, 2015		
Income				INCOME		
beginning balance	160124			Beginning balance	150000	
Direct public support	439023			Direct public support	448153	
trip payments	497615			trip payments	507273	
Gifts and memorials	45129			Gifts and memorials	80000	
Annual Benefit	48640			Annual benefit	52000	
Annual Fund drive	18000			Annual fund drive	26000	
Gifts in kind	196573			Gifts in Kind	198000	
Volunteer hours	633227			Volunteer hours	640000	
Total Income	2038331	2038331		Total Income	2101426	2101426
EXPENSES				EXPENSES		
Contracted Services	-96615			Contracted Services	-124500	
operating expenses	-21000			Operating expenses	-21022	
Facilities and equipment	-10785			Facilities and equipment	-10785	
Fundraising costs	-12573			Fundraising cost	-13000	
Subtotal	-140973	-140973		Subtotal	-169307	-169307
Program expenses				Program expenses		
Guatemala	-20257			Guatemala	-218637	
Guatemala field director	-13000			Guatemala Field director	-13000	
Haiti	-434865			Haiti	-450000	
Haiti field director	-13000			Haiti field director	-13000	
Mississippi	-14475			Mississippi	-60000	
Mississippi field director	-4332			Mississippi field director	-13000	
Team airfare	-204434			Team airfare	-180000	
Gifts in Kind	-196573			Gifts in Kind	-198000	
Volunteer Hours	-633227			Volunteer hours	-640000	
Subtotal	-1716463	-1716463		Subtotal	-1785637	-1785637
Business and other expenses	-25000			Business and other expenses	-25000	
Subtotal		-25000		Subtotal		-25000
Ending Balance		155895		Ending balance		121482

Explanation of contracted services					
Executive director salary	52456				52456
Assistant director	12480				19500
Office manager	3900				19500
Manager of US programs	7800				10000
Bookkeeper	10000				12500 discontinued
Accountant and audit	6000				6000
Trash removal and other misc contractor	3979				4544
Total	96615				124500