### <sub>m</sub> 990

partment of the Treasury small Revenue Service

### **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

2009

► The organization may have to use a copy of this return to satisfy state reporting requirements.

Open to Public Inspection

For	the	2009 calendar year, or tax year beginning and e	enaing		
Chec	ck if icable	Please C Name of organization		D Employer identific	cation number
A	ddress hange	label or PARTNERS IN DEVELOPEMENT INCORPORATE	ED		
d	lame hange	type Doing Business As		22-2	536583
ire	utial eturn		Room/suite	E Telephone number	
a1	ermin- ted	Specific PO BOX 9		978-	417-9250
J:e	mende eturn	City or town, state or country, and ZIP + 4		G Gross receipts \$	564,174.
	pplica on ending		MALA	H(a) is this a group re	
·		F Name and address of principal officer GALE HULL		for affiliates?	Yes X No
		4 SPRING STREET, IPSWICH, MA 01938  mpt status X 501(c) (3 ) ◀ (insert no.) 4947(a)(1) or 527		H(b) Are all affiliates inc	list. (see instructions)
	_	mpt status. X 501(c) ( 3 ) ◀ (insert no.) 4947(a)(1) or 527 e: ► WWW . PIDONLINE . ORG		H(c) Group exemption	
		organization:   Corporation Trust Association Other  Other	L Year		State of legal domicile: MA
art		Summary	<u> </u>		
$\top$		Briefly describe the organization's mission or most significant activities: CHILI	SPON	SORSHIP PRO	VIDE
;		EDUCATION, CLOTHING, FOOD, MEDICAL AND DE			
1 2	_	Check this box   If the organization discontinued its operations or dispose			
		Number of voting members of the governing body (Part VI, line 1a)		3	7
	4 N	Number of independent voting members of the governing body (Part VI, line 1b)		4	
	5 1	Total number of employees (Part V, line 2a)		5	0
الح	6 7	Total number of volunteers (estimate if necessary)		6	578
2010	7a 🛚	Total gross unrelated business revenue from Part VIII, column (C), line 12		7a	0.
	b N	Net unrelated business taxable income from Form 990-T, line 34		7b	0.
				Prior Year	Current Year
	8 (	Contributions and grants (Part VIII, line 1h)	<u> </u>		564,174.
	9 F	Program service revenue (Part VIII, line 2g)	<u> </u>		
1	10 1	nvestment income (Part VIII, column (A), lines 3_4 and resUED			
<u>uu</u>	11 (	Other revenue (Part VIII, column (A), lines 5 6d, 8c, 9c, 10c, and 11e)	-	·- ·- · · ·	FCA 17A
<u> </u>		Total revenue - add lines 8 through 11 (must இயவட்டி (All) வேரிர் (A), in (3.2)		<del></del>	564,174.
≪		Grants and similar amounts paid (Part IX, column (A), lines 1-3)	•		
$\mathbf{\mathcal{A}}$		Benefits paid to or for members (Part IX, column (A) line 4. Salanes, other compensation, employee benefits Part IX, column (A) lines 5-10)		<del> </del>	105,987.
١ ١				· · · · · · · · · · · · · · · · · · ·	103,367.
:   '		Professional fundraising fees (Part IX, column (A), line 11e)			<del>-</del>
		Total fundraising expenses (Part IX, column (D), line 25)  Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f)	— <del>  -</del>		416,804.
1		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)			522,791.
		Revenue less expenses. Subtract line 18 from line 12	<u> </u>		41,383.
	· <u>·</u>	to the least expenses. Outstack line to from the 12	Re	ginning of Current Year	End of Year
Daiailus	20 -	Total assets (Part X, line 16)		83,970.	139,090.
		Total liabilities (Part X, line 26)			13,737.
- ∃1		Net assets or fund balances Subtract line 21 from line 20		83,970.	125,353.
art	t II	Signature Block			
		Under penalties of perjury, I declare that I have examined this return, including accompanying schedules an and complete Declaration of preparer (other than officer) is based on all information of which preparer has a	d statements,	and to the best of my knowled	ge and belief, it is true, correct,
		and complete postation of propose (of the small organ) is based on all information of which propose has a	ny knowledge		
зn		* Gale full	. <u>.</u>	×11/23	110
·re		Signature of officer		Date 7	,
	1	GALE HULL, PRESIDENT	<u>-</u>	<u> </u>	
		Type or print name and title			
ıđ		Preparer's Date	sel	f- (see in	er's identifying number structions)
:par	rer's	Signature 11/23	△/ T U  em	ployed > X	
e Or	nly	yours it PAUL M LIAW CPA		EIN ►	
		self-employed), address, and ZIP+4 99 WALNUT ST, SUITE G SAUGUS, MA 01906		Phono no P 7	81-231-5161
157 +1	ha ID		·	riione no. 🖊 /	
iy ti	HE IL	RS discuss this return with the preparer shown above? (see instructions)			Yes X No

	990 (2009)			PEMENT INCOF	RPORATED	22-25	<u>36583                                   </u>	Page 2
Pa	<del></del>	ent of Program Servi	ce Accomplisi	nments		· <del>-</del>		
1	OVERALL	the organization's mission:  ASSISTANCE TO TION'S MISSION		EED IN HAITI	AND GUATEMA	LA AS S	PATED	IN
	ORGANIZA							
	Did the organiza	ition undertake any significa	ent program convo	on during the year which	were not listed on	<del></del>		
2	the prior Form 9	90 or 990·EZ?		es during the year which	were not listed on		Yes	X No
3		e these new services on Sc ition cease conducting, or n		anges in how it conduct	s any program service	·s?	Ves	X No
3	-	e these changes on Sched		anges in now it conduct	s, any program sorvice		100	
4	Section 501(c)(3	empt purpose achievement 3) and 501(c)(4) organization hers, the total expenses, ar	s and section 494	7(a)(1) trusts are required	d to report the amount			
4a	(Code VARIOUS	) (Expenses \$ CHARITABLE WOF		including grants of \$	73,000.	(Revenue \$	491,	174.)
					<del>-</del>			
	<del></del>	<del></del>			<del></del>			
Ιb	(Code	) (Expenses \$		including grants of \$		(Revenue \$		)
			<u> </u>					
						<del></del>		<del></del>
						·		
4c	(Code	) (Expenses \$		including grants of \$		(Revenue \$		)
	-		<del></del>			<del> </del>		
			<del>_</del>					
			<del></del>					
			<del></del>					
4d	Other program s	services. (Describe in Sched	•	) /D-	evenue \$			
4e		service expenses > \$	ing grants of \$ 522,7		AGUR A			
							Form 9	90 (2009)

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A .	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2		X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4_		X
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and			
	reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to			
-	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
-	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
•	Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X, or provide			
•	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9	1	х
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments?			
	If "Yes," complete Schedule D, Part V	10		х
11	Is the organization's answer to any of the following questions "Yes"? If so, complete Schedule D, Parts VI, VII, VIII, IX, or X	13		
• •	as applicable	11		X
•	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI.			
•	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.	ļ		
•	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total	1		
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII			
•	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX.			
•	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.			
•	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X.			
12	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI, XII, and XIII.	12	Х	
12A	Was the organization included in consolidated, independent audited financial statements for the tax year? Yes No			
- •	If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional	]		
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a		14a	Х	
b	- 1			
	and program service activities outside the United States? If "Yes," complete Schedule F, Part I	14b	х	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization			
	or entity located outside the United States? If "Yes," complete Schedule F, Part II	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals			
	located outside the United States? If "Yes," complete Schedule F, Part III	16		L <sub>X</sub>
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18_		_x
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		х
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20	,	Х
		Form	<b>990</b> (	2009)

Part IV Checklist of Required Schedules (continued)

	•	ł	Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the			
	United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX,			ŀ
	column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current		1	
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			ľ
	Schedule J	23		Х
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the		7	
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			ĺ
•	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
h	is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete		1	
	Schedule L, Part I	25b	İ	Х
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified	200	<del>                                     </del>	
20	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial	20		<b></b>
21	contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete			
	Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties, (see Schedule L, Part IV		<del> </del>	
20	instructions for applicable filing thresholds, conditions, and exceptions)			
_	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
a	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b	<del> </del> -	X
	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was	200	<del>                                     </del>	
٠	an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	<del>                                     </del>	X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	25	<del>                                     </del>	A
30	contributions? If "Yes," complete Schedule M	20		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?	30	<del>                                     </del>	<del>  ^</del> -
31	If "Yes," complete Schedule N, Part I	24		х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	31	<del> </del>	A
32		200		v
33	Schedule N, Part II	32	<del>                                     </del>	X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	00		
34	·	33	<del> </del>	X
34	Was the organization related to any tax-exempt or taxable entity?			<b>₩</b>
35	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	<del>                                     </del>	X
33	Is any related organization a controlled entity within the meaning of section 512(b)(13)?			77
	If "Yes," complete Schedule R, Part V, line 2	35	<del> </del>	X
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			\ <b>\</b>
27	If "Yes," complete Schedule R, Part V, line 2	36	<del> </del>	X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			٦,
20	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37	<del> </del>	X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?			٠,,
	Note. All Form 990 filers are required to complete Schedule O	<u> 38</u>	000	X
		Form	990 (	(2009)

Page 5 PARTNERS IN DEVELOPEMENT INCORPORATED 22-2536583 Statements Regarding Other IRS Filings and Tax Compliance Part V No Yes 1a Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of 4 U.S. Information Returns, Enter -0- if not applicable 1a 0 1b b Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? 1c 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, 0 filed for the calendar year ending with or within the year covered by this return b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2b Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see instructions) Х 3a Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return? За b If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O 3b 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a X financial account in a foreign country (such as a bank account, securities account, or other financial account)? 4a b If "Yes," enter the name of the foreign country. ▶ Haiti, Guatemala See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts. 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5a X b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5b c If "Yes," to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction? 5c 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit Х any contributions that were not tax deductible? 6a b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 6b Organizations that may receive deductible contributions under section 170(c). a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services X 7a b If "Yes," did the organization notify the donor of the value of the goods or services provided? 7b c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required X to file Form 8282? 7с d If "Yes," indicate the number of Forms 8282 filed during the year e Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? X 7e X Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? **7**f g For all contributions of qualified intellectual property, did the organization file Form 8899 as required? 7g h For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required? 7h Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings X at any time during the year? 8 Sponsoring organizations maintaining donor advised funds. a Did the organization make any taxable distributions under section 4966? X 9a X b Did the organization make a distribution to a donor, donor advisor, or related person? 9b Section 501(c)(7) organizations. Entera Initiation fees and capital contributions included on Part VIII, line 12 10a b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b 11 Section 501(c)(12) organizations. Entera Gross income from members or shareholders 11a b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them ) 11b

Form **990** (2009)

12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?

b If "Yes," enter the amount of tax-exempt interest received or accrued during the year

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions

700	tion A. Governing Body and Management					
	•		ı		Yes	No
1a	Enter the number of voting members of the governing body	1a	ļ			
b	Enter the number of voting members that are independent	1b	<u> </u>	7	!	
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationsh	ıp with	any other	- 1	1	
	officer, director, trustee, or key employee?			_2		<u>X</u>
3	Did the organization delegate control over management duties customarily performed by or under the	ne dire	ct supervision			
	of officers, directors or trustees, or key employees to a management company or other person?			3		<u>X</u>
4	Did the organization make any significant changes to its organizational documents since the prior Fo	orm 99	0 was filed?	4		X
5	Did the organization become aware during the year of a material diversion of the organization's asse	ts?		5		X
6	Does the organization have members or stockholders?			6		X
7a	Does the organization have members, stockholders, or other persons who may elect one or more more members.	ember	s of the			
	governing body?			7a_		X
b	Are any decisions of the governing body subject to approval by members, stockholders, or other pe	rsons	?	7b_	ļ	X
8	Did the organization contemporaneously document the meetings held or written actions undertaken	durin	g the year	İ		
	by the following:					
а	The governing body?			8a_		X
b	Each committee with authority to act on behalf of the governing body?			_8b_		X
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be real	ached	at the			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O			9		X
<u>Sec</u>	tion B. Policies (This Section B requests information about policies not required by the Internal F	Revenu	e Code.)		<u> </u>	
					Yes	No_
	Does the organization have local chapters, branches, or affiliates?			10a		X
b	If "Yes," does the organization have written policies and procedures governing the activities of such	chap	ters, affiliates,	ļ		
	and branches to ensure their operations are consistent with those of the organization?			10b	<u> </u>	
11	Has the organization provided a copy of this Form 990 to all members of its governing body before to	filing ti	ne form?	11_		X
1A	Describe in Schedule O the process, if any, used by the organization to review this Form 990.					
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13			12a	-	X
b	Are officers, directors or trustees, and key employees required to disclose annually interests that co	uld gr	e rise			
	to conflicts?			12b	-	
C	Does the organization regularly and consistently monitor and enforce compliance with the policy? If	"Yes,	' describe			ĺ
	in Schedule O how this is done			12c	-	37
13	Does the organization have a written whistleblower policy?			13_	<u> </u> 	X
14	Does the organization have a written document retention and destruction policy?			14_		
15	Did the process for determining compensation of the following persons include a review and approve	-	naepenaent			
_	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	•		45.		
	The organization's CEO, Executive Director, or top management official			15a		X
D	Other officers or key employees of the organization			15b	<del> </del> -	X
46	If "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions.)		M			
юа	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrange	ment	with a			٦,
	taxable entity during the year?			16a	ļ	X
D	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evi		•	-	}	ŀ
	in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the org	ganıza	lion's	401	ļ	
Sec	exempt status with respect to such arrangements? tion C. Disclosure			16b	<u>!</u>	<u> </u>
17	List the states with which a copy of this Form 990 is required to be filed ►MA					· ·
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-	T /501	(c)/3)s only) avail	able for		_
.0	public inspection. Indicate how you make these available. Check all that apply	, (501	(C)(C)S Only) availa	2016 IOI		
	Own website Another's website X Upon request					
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents,	COnflic	t of interest notice	v and fine	ancial	
	statements available to the public.	John	. or madrest polic	y, and mil	ai icidi	
٥	State the name, physical address, and telephone number of the person who possesses the books a	and re	cords of the orga	nization 🏲		
•	CORPORATION - 978-417-9250		ao or ane orga			
	PO BOX 9, IPSWICH, 01938 GUATEMALA		<del></del>			
			<del></del>	Form	990	(2009)

932006 02-04-10

6

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
  - List all of the organization's current key employees. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order. individual trustees or directors; institutional trustees, officers, key employees; highest compensated employees, and former such persons

(A)	(B)	(C)						(D)	(E)	(F) Estimated	
Name and Title	Average hours	(cl	Position (check all that apply)				(y)	Reportable compensation	Reportable compensation	amount of	
	per week	Individual trustee or director	Institutional trustee	Officer		Highest compensated employee		from	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations	
GALE HULL	70.00							47.054	0.	0	
PRESIDENT LISA LASSEY	70.00	-						47,054.		0	
DIRECTOR OF PROGRAM DEVE	40.00							17,008.	0.	0	
ERRILL ALLEN											
VICE PRESIDENT	2.00	<u> </u>					<u> </u>	0.	0.	0	
GORDON NELSON CLERK	2.00							0.	0.	0	
MITCHELL MACDONALD	2.00				_	-	-	0.	0.	0	
TREASURER	2.00			. '				0.	0.	0	
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Form 990 (2009)

Part	VII Section A. Officers, Directors, Tru	istees, Key Er	nplo	yee	s, a	nd ŀ	ligh	est	Compensated Employ	ees (continued)			
	(A)	(B) (C)							(D)	(E)		(F)	
	Name and title	Average			Pos				Reportable	Reportable		stimate	
	•	hours	(check all that apply)					ly)	compensation	compensation from related	a	mount other	O†
		per week	ector						from the	organizations	CO	npensa	tion
			- E	2		1	sate	ļ	organization	(W-2/1099-MISC)	t t	from th	
			Individual trustee or director	Institutional trustee		æ	Highest compensated employee		(W-2/1099-MISC)			ganızat	
			la de	tution	<b>5</b>	Key employee	lest co	   <u>=</u>			1	nd relat janizati	
		1	Ē	ast	Officer	Ş.	皇島	Former		ŋ	5.,	,	00
			-			l	İ	$\vdash$			1		
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		-	-	<b>⊢</b> _	_		├	-			-		
						i							
	Tabal	I	<u></u>	<u></u>	<u> </u>	<u> </u>	<u> </u>	Ĺ	64,062.	0	+		0.
2	Total  Total number of individuals (including but r	ot limited to th	2000	lieta	ad al	hov	e) w/	20 r			•		<u> </u>
2	compensation from the organization	iot iiiviited to ti	1030	iist	o a	004	C) ***			,,ood iii roportable			0
									<del></del>			Yes	No
3	Did the organization list any former officer,	director or tru	stee	, ke	y en	nplo	yee,	or h	nighest compensated er	nployee on			
	line 1a? If "Yes," complete Schedule J for s	such individual									3	ļ	Х
4	For any individual listed on line 1a, is the su			-						the organization	-		ĺ
	and related organizations greater than \$15			-							4	<b>-</b>	X
5	Did any person listed on line 1a receive or	•			from	any	/ uni	elat	ted organization for serv	ices rendered to	_		,,
	the organization? If "Yes," complete Sched	lule J for such	pers	on							5	1	X
_ <u>Sec</u>	tion B. Independent Contractors  Complete this table for your five highest co	mneneated :-	den:		ent o	ont	rant	ore t	that received more than	\$100,000 of compa	neation	from	
•	the organization NONE	mpensateu m	uep	enae	3111 C	One	acit	JI 5 1	mat received more man	φ του,σου σι compe	isalioi	1110111	
	(A)								(B)			(C)	
	Name and business	address							Description of s	services		ensatio	n
											_		
				_									
		<del></del>							· · · · · · · · · · · · · · · · · · ·				
										1			
—		<del></del>							·				
				_				$\dashv$					
				_									
2	Total number of independent contractors (	including but r	not li	mite	d to	tho	se li	stec	d above) who received n	nore than			
	\$100,000 in compensation from the organi	zation 🕨					0		·	<u>_</u>			
											C	~ മമവ	0000

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

	All other organizations must comple	ete column (A) but are	not required to comple	ete columns (B), (C), an	nd (D).
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	( <b>D</b> ) Fundraising expenses
. 1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21				
2	Grants and other assistance to individuals in				
	the U.S. See Part IV, line 22				
3	Grants and other assistance to governments,	į			
	organizations, and individuals outside the U.S				
	See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees				
6	Compensation not included above, to disqualified	i			ļ
	persons (as defined under section 4958(f)(1)) and				1
_	persons described in section 4958(c)(3)(B)	105,987.	105,987.		
7	Other salaries and wages Pension plan contributions (include section 401(k)	103,307.	103,707.		
8	and section 403(b) employer contributions)	Į			
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (non-employees):				
а	Management				
b	Legal				
С	Accounting	4,500.	4,500.		
d	Lobbying			<del>.</del>	
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
9					
12	Advertising and promotion	3,619.	3,619.		
13	Office expenses	11,515.	11,515.		<del> </del>
14	Information technology				
15	Royalties				
16	Occupancy	176,413.	176,413.	<del></del>	
17 18	Travel Payments of travel or entertainment expenses	170,413.	<u></u>		
10	for any federal, state, or local public officials	,			1
19	Conferences, conventions, and meetings		···	<del></del>	
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23	Insurance				
24	Other expenses. Itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.)				
а	CHILD SPONSORSHIP	81,562.	81,562.		
b		55,878.	55,878.		
С		46,689.	46,689.		
d		23,638.	23,638.		
е		6,490.	6,490.		<del> </del>
f	All other expenses	6,500.	6,500.		ļ
<u>25</u>	Total functional expenses. Add lines 1 through 24f	522,791.	522,791.	0.	0.
26	Joint costs. Check here Jif following				
	SOP 98-2. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
0000	educational campaign and fundraising solicitation				Form <b>990</b> (2009)
¥320°	0 02-04-10		10		FORTH 990 (2009)

		Balance Sheet		(A) Beginning of year		(B) End of year
		Cook now interest bearing	<del></del>	83,970.	1	102,905.
	`1	Cash - non-interest-bearing	-	03,310.	2	102,703.
	2	Savings and temporary cash investments	-	<del></del>	3	
- 1	3	Pledges and grants receivable, net	}	<del></del>	4	
	4	Accounts receivable, net		<del></del>		<del></del> - · · · · · · · · · · · · ·
- 1	5	Receivables from current and former officers, directors, trust				
		employees, and highest compensated employees. Complete	rann		اءا	
		of Schedule L			5	
ı	6	Receivables from other disqualified persons (as defined under	1			
- 1		4958(f)(1)) and persons described in section 4958(c)(3)(B). Co	ompiete			
,	_	Part II of Schedule L	}-		6	
Assets	7	Notes and loans receivable, net			7	
\ss	8	Inventories for sale or use	-	<del></del>	8	26 105
`	9	Prepaid expenses and deferred charges	<u> </u>		9	36,185.
	10a	Land, buildings, and equipment cost or other				
		basis. Complete Part VI of Schedule D 10a	<del></del>			
		Less: accumulated depreciation 10b		<del></del>	10c	
	11	Investments - publicly traded securities	<u> </u>	<del></del>	11	
ļ	12	Investments - other securities. See Part IV, line 11	-		12	
	13	Investments · program-related. See Part IV, line 11	<del> </del>		13	
	14	Intangible assets	<b>)</b>		14	. —
	15	Other assets See Part IV, line 11	_		15	
	16	Total assets. Add lines 1 through 15 (must equal line 34)		83,970.	16	139,090.
	17	Accounts payable and accrued expenses	<u> </u>		17	<u>13,737.</u>
	18	Grants payable	<u> </u>		18	
	19	Deferred revenue	-		19	
	20	Tax-exempt bond liabilities	-		20	<del></del>
es	21	Escrow or custodial account liability Complete Part IV of Sch			21	
Liabilities	22	Payables to current and former officers, directors, trustees, k				
.iab		highest compensated employees, and disqualified persons	Complete Part II			
_		of Schedule L	-		22	<del></del>
	23	Secured mortgages and notes payable to unrelated third par		<del></del>	23	
	24	Unsecured notes and loans payable to unrelated third partie	s		24	<del></del>
	25	Other liabilities Complete Part X of Schedule D	-		25	
	26	Total liabilities. Add lines 17 through 25		0.	26	13,737.
		·	and complete			
ses		lines 27 through 29, and lines 33 and 34.				
auc	27	Unrestricted net assets	ļ.	<u>83,970.</u>	27	<u>125,353.</u>
Bal	28	Temporarily restricted net assets	-		28	
pu	29	Permanently restricted net assets	\		29	
Ŀ		Organizations that do not follow SFAS 117, check here	▶			
ō		complete lines 30 through 34.				
sets	30	Capital stock or trust principal, or current funds			30	
Ass	31	Paid-in or capital surplus, or land, building, or equipment fund			31	
Net Assets or Fund Balances	32	Retained earnings, endowment, accumulated income, or oth	er funds		32	• •
_	33	Total net assets or fund balances	L	83,970.	33	125,353.
	34	Total liabilities and net assets/fund balances		83,970.	34	139,090.

139,090. Form **990** (2009) b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit

or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

#### Schedule D

(Form 990)

Department of the Treasury
Internal Revenue Service

#### Supplemental Financial Statements

Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

► Attach to Form 990. ► See separate instructions.

2009 Open to Public

Inspection

**Employer identification number** Name of the organization 22-2536583 PARTNERS IN DEVELOPEMENT INCORPORATED Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6 (b) Funds and other accounts (a) Donor advised funds 0 0 Total number at end of year 1 0. Aggregate contributions to (during year) 2 0. 3 Aggregate grants from (during year) 4 Aggregate value at end of year 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Part II | Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of an historically important land area ☐ Preservation of land for public use (e.g., recreation or pleasure). Preservation of a certified historic structure Protection of natural habitat Preservation of open space 2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Tax Year a Total number of conservation easements 2a b Total acreage restricted by conservation easements 2b c Number of conservation easements on a certified historic structure included in (a) 2c 2d d Number of conservation easements included in (c) acquired after 8/17/06 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax 3 Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year 6 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year > \$ 8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures. or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to (i) Revenues included in Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items a Revenues included in Form 990, Part VIII, line 1 b Assets included in Form 990, Part X

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Schedule D (Form 990) 2009

Sche					CORPORATED easures. or Oth		22-25 ar Asset			ge 2
3	Using the organization's acquisition, accession									 3
•	(check all that apply):				-					
а	Public exhibition	d	I Loan	or exch	nange programs					
b	Scholarly research	e								
c	Preservation for future generations	_								
4	Provide a description of the organization's co	ellections and explai	n how they fu	ther th	ne organization's exe	empt purp	ose in Part	XIV.		
5	During the year, did the organization solicit o									
•	to be sold to raise funds rather than to be ma							Yes		No
Par	t IV   Escrow and Custodial Arran			_		rm 990, Pa	art IV, line 9	or		
	reported an amount on Form 990, Par						•	•		
1a	Is the organization an agent, trustee, custodi		tiary for contri	bution	s or other assets no	t included				
	on Form 990, Part X?	2.70.01.10.11.10.11.10						Yes		No
h	If "Yes," explain the arrangement in Part XIV	and complete the fo	illowing table:			•				,
	Too, explain the alterigement in that ///	and complete the	moving tubic				I	Amount		
С	Beginning balance					1c		7 0 110 0 111		
	Additions during the year					1d				
e	Distributions during the year					1e				
f	Ending balance					11				
	Did the organization include an amount on Fe	orm 990 Part X line	212					Yes		No
	If "Yes," explain the arrangement in Part XIV	7,111 330, 1 att 7, iii e	21.					,		, 140
Par		the organization an	swered "Yes"	to For	rm 990. Part IV. line	10.	-			
		(a) Current year	(b) Prior ye		(c) Two years back	1	years back	(e) Four	vears	hack
1a	Beginning of year balance	(a) Garrette year	(8) ( 7.0. )	,,,	(O) THE YOUR BUCK	(4) 111100	Journ Buok	(0) 1 001	you.o	Juon_
b	Contributions									
•	Net investment earnings, gains, and losses									
q	Grants or scholarships					<del>                                     </del>				
	Other expenditures for facilities									
-	and programs			1		]				
	Administrative expenses				<u> </u>			<del></del>		
	·									
g	End of year balance Provide the estimated percentage of the yea	r and halanaa hald s			<u> </u>					
2		r end balance neld a	15 %							
a	Board designated or quasi-endowment  Permanent endowment	%	%							
b		76								
C		. •	ation that are	hold o	ad administered for	the erann	zotion			
sa	Are there endowment funds not in the posse	ssion of the organiz	ation that are	neiu ai	na auministèrea tor	trie organi	ization	ſ	Vas	
	by:							0-0	Yes	No
	(i) unrelated organizations							3a(i)		
	(ii) related organizations		0 - 1 1 - 1 - 1					3a(ii)		
, D	If "Yes" to 3a(ii), are the related organizations	•						3b		
Par	t VI Investments - Land, Building				Part V line 10	<del></del> _				
					<del></del>	A	- 4	4-0 D		
	Description of investment	(a) Cost or o	1 .	basis (	. 1 1 1 1	Accumulat epreciation	I	(d) Bool	k value	,
	Lond	Dasis (IIIVESLI	nony	Dasis (	(Carlet) at	prociaciói	<del>' -</del>			
	Land	<u> </u>				<del></del>				
	Buildings	-	<del> </del>							<del></del>
	Leasehold improvements		<del></del> -		<del></del>					
	Equipment									
<u>e</u>	Other				0(-1)					

Schedule D (Form 990) 2009

Schedule D (Form 990) 2009 PARTNERS I	N DEVELOPEMEN	T INCORPORATEI	22-2536583 Page <b>3</b>
Part VII Investments - Other Securities.	See Form 990, Part X, line		
(a) Description of security or category (including name of security)	(b) Book value		Method of valuation. end-of-year market value
Financial derivatives			
Closely-held equity interests			
Other			
	<del></del>		
Table (Cal (b) must apple Form 000 Part V cal (B) line 10 )			
Total (Col (b) must equal Form 990, Part X, col (B) line 12.) Part VIII Investments - Program Related.		12	<del></del>
			Method of valuation:
(a) Description of investment type	(b) Book value		end-of-year market value
<del></del>			
			······································
Total. (Col (b) must equal Form 990, Part X, col (B) line 13.)	·	<u> </u>	
Part IX Other Assets. See Form 990, Part X, II	a) Description		(b) Book value
	a) Description		(b) Book value
			-
<del></del>	<u> </u>		
<del></del>			
Total. (Column (b) must equal Form 990, Part X, col (B)	line <u>15</u> )		
Part X Other Liabilities. See Form 990, Part	X, line 25.	(I) Amount	
1 (a) Description of liability		(b) Amount	
Federal income taxes			
	-		
	· · · · · · · · · · · · · · · · · · ·		
Total. (Column (b) must equal Form 990, Part X, col (B)	line 25 )		
2. FIN 48 Footnote. In Part XIV, provide the text of the t	ootnote to the organization	n's financial statements that	reports the organization's liability for
uncertain tax positions under FIN 48	<u> </u>		
932053 02-01-10			Schedule D (Form 990) 2009

	dule D (Form 990) 2009 PARTNERS IN DEVELOPEMENT	INCORPORATI	ED	<u>22-253</u>	<u> 86583</u>	Page 4
Par	t XI Reconciliation of Change in Net Assets from Form 99	0 to Audited Finar	ncial St	atements		
1	Total revenue (Form 990, Part VIII, column (A), line 12)		1			174.
2	Total expenses (Form 990, Part IX, column (A), line 25)		2			<u>791.</u>
3	Excess or (deficit) for the year Subtract line 2 from line 1		3		41	<u> 383.</u>
4	Net unrealized gains (losses) on investments		4			
5	Donated services and use of facilities		5			
6	Investment expenses		6			
7	Prior period adjustments		7			
8	Other (Describe in Part XIV.)		8			
9	Total adjustments (net). Add lines 4 through 8		9			0.
10	Excess or (deficit) for the year per audited financial statements. Combine lines	3 and 9	10	D.4	41	383.
Par	t XII Reconciliation of Revenue per Audited Financial Stat	ements with Reve	nue pe	er Return	F.C.4	101
1	Total revenue, gains, and other support per audited financial statements			1	564	174.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12	1 1				
а	Net unrealized gains on investments	<u>2a</u>				
b	Donated services and use of facilities	<u>2b</u>				
С	Recoveries of prior year grants	2c				
d	Other (Describe in Part XIV)	2d		<del></del> }		•
е	Add lines 2a through 2d	•		2e		0.
3	Subtract line 2e from line 1			3	564	174.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1.	1.1		1 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a				
b	Other (Describe in Part XIV.)	4b				^
	Add lines 4a and 4b			4c	E C 1	<u>0.</u> ,174.
Dai	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)  † XIII Reconciliation of Expenses per Audited Financial Sta	tements With Eyn	enses i	per Return	204	1/4.
	Total expenses and losses per audited financial statements	terrients with Exp	011363		522	791.
1	Amounts included on line 1 but not on Form 990, Part IX, line 25			1		171.
2	Donated services and use of facilities	2a		1 1		
a L	Prior year adjustments	2b				
D	Other losses	2c				
c	Other (Describe in Part XIV.)	2d				
d e	Add lines 2a through 2d	20		2e		0.
3	Subtract line 2e from line 1			3	522	791.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1				<u> </u>	7720
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		1 1		
	Other (Describe in Part XIV)	4b				
	Add lines 4a and 4b	<u> </u>	<del></del>	4c		0.
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18	.)		5	522	
Pa	rt XIV Supplemental Information					
Com	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9;	Part III, lines 1a and 4; F	art IV, lin	es 1b and 2b; F	art V, line	4, Part
	e 2; Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also					·
Pa:	rt II, line 9: NONE					
			_			
		<del> </del>				
			·			
`						
				Sabadula		

#### Schedule F (Form 990)

#### **Statement of Activities Outside the United States**

► Complete if the organization answered "Yes" to Form 990. Part IV, line 14b, 15, or 16.

OMB No 1545-0047 Open to Public

Department of the Treasury Internal Revenue Service

➤ Attach to Form 990. ➤ See separate instructions.

Inspection

**Employer identification number** Name of the organization PARTNERS IN DEVELOPEMENT INCORPORATED 22-2536583 General Information on Activities Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 14b For grantmakers. Does the organization maintain records to substantiate the amount of the grants or assistance, the X Yes grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? For grantmakers. Describe in Part IV the organization's procedures for monitoring the use of grant funds outside the United States. Activities per Region (Use Schedule F-1 (Form 990) if additional space is needed ) (e) If activity listed in (d) (f) Total (a) Region (b) Number of (c) Number of (d) Activities conducted in region offices employees or (by type) (i e , fundraising, is a program service, expenditures in the region agents in program services, grants to describe specific type for region recipients located in the region) of service(s) in region region talsد

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2009

(i) Method of valuation (book, FMV, appraisal, other) Page 2 Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 15, for any (h) Description of non-cash assistance (g) Amount of non-cash assistance 22-2536583 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by cash disbursement (f) Manner of of cash grant (e) Amount recipient who received more than \$5,000 Check this box if no one recipient received more than \$5,000 PARTNERS IN DEVELOPEMENT INCORPORATED the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter (d) Purpose of grant Use Schedule F-1 (Form 990) if additional space is needed. (c) Region Enter total number of other organizations or entitles (b) IRS code section and EIN (if applicable) Schedule F (Form 990) 2009 (a) Name of organization Part II

Schedule F (Form 990) 2009

Page 3

22-2536583

Schedule F (Form 990) 2009

Schedule F (Form 990) 2009 PARTNERS IN DEVELOPEMENT INCORPORATED 22-2536583

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16.

Use Schedule F-1 (Form 990) if additional space is needed.

Use ochedule r-1 (rolli) additional space is needed.	II additional space is he	enen.					
(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
,							
						Sched	Schedule F (Form 990) 2009

GUATEMALA ARE REGULARLY REVIEWED BY SUPERVISORS AND THE EXECUTIVE  DIRECTOR FOR CORRECTNESS. THE EXECUTIVE DIRECTOR REGULARLY MAKES TRIPS  TO THESE COUNTRIES FOR ON THE SITE REVIEW OF SERVICES PROVIDED AND	Schedule F (Form 990) 2009 PARTNERS IN DEVELOPEMENT INCORPORATED 22-2536583 Page 4
Schedule F, Part I, Line 2: FUNDS USED FOR RELIEF WORK IN HAITI AND  GUATEMALA ARE REGULARLY REVIEWED BY SUPERVISORS AND THE EXECUTIVE  DIRECTOR FOR CORRECTNESS. THE EXECUTIVE DIRECTOR REGULARLY MAKES TRIPS  TO THESE COUNTRIES FOR ON THE SITE REVIEW OF SERVICES PROVIDED AND	
GUATEMALA ARE REGULARLY REVIEWED BY SUPERVISORS AND THE EXECUTIVE  DIRECTOR FOR CORRECTNESS. THE EXECUTIVE DIRECTOR REGULARLY MAKES TRIPS  TO THESE COUNTRIES FOR ON THE SITE REVIEW OF SERVICES PROVIDED AND	Complete this part to provide the information required in Part I, line 2, and any additional information.
DIRECTOR FOR CORRECTNESS. THE EXECUTIVE DIRECTOR REGULARLY MAKES TRIPS  TO THESE COUNTRIES FOR ON THE SITE REVIEW OF SERVICES PROVIDED AND	Schedule F, Part I, Line 2: FUNDS USED FOR RELIEF WORK IN HAITI AND
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	DIRECTOR FOR CORRECTNESS. THE EXECUTIVE DIRECTOR REGULARLY MAKES TRIPS
EXPENSES DISBURSED.	TO THESE COUNTRIES FOR ON THE SITE REVIEW OF SERVICES PROVIDED AND
	EXPENSES DISBURSED.
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#### **SCHEDULE 0**

(Form 990)

Supplemental Information to Form 990

Complete to provide information for responses to specific questions on

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Attach to Form 990.

2009
Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization

PARTNERS IN DEVELOPEMENT INCORPORATED

Employer identification number 22-2536583

Form 990, Part I, Line 1, Description of Organization Mission:
COTTAGE INDUSTRY PROVIDES START UP FUNDS TO FAMILIES IDENTIFIED AS THE
EXTREMELY POOR
HOUSING PROVIDES ADEQUATE HOUSING FOR THE HOMELESS OR INADEQUATELY
HOUSED
MEDICAL CARE PROVIDES PRIMARY CARE, DIBETIC, LIMITED MATERNAL CARE AND
SURGERIES
SCHOOL PROGRAMS PROVIDES LIMITED SERVICES FOR THE COMMUNITIES PID
SERVICES
TEAM SUPPORT PROVIDES SERVICES FOR CONSTRUCTION, MEDICAL AND OTHER
SPECIALTIES

Partners in Development, Inc.

**Financial Statements** 

As of December 31, 2009

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#### Paul M. Law

Certified Public Accountant Saugus North Professional Building 99 Walnut Street - Suite G Saugus, MA 01906

> TEL: (781) 233-5161 FAX: (781) 233-5141

Email: plawinc@comcast.net

#### **Independent Auditor's Report**

To the Board of Directors of Partners in Development, Inc.

I have audited the accompanying statements of financial position of Partners in Development, Inc. (a not-for-profit corporation) as of December 31, 2009 and the related statements of activities, functional expenses and cash flows for the year ended December 31, 2009. These financial statements are the responsibility of the management of Partners in Development, Inc. My responsibility is to express an opinion on these financial statements based on my audit.

I conducted my audit in accordance with generally accepted auditing standards, Government Auditing Standards and the requirements of the Office of Management and Budget (OMB) Circular A-133. Those standards require that I plan and perform the audit to obtain reasonable assurance about whether the financial statement is free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statement. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. I believe that my audit provides a reasonable basis for my opinion.

In my opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Partners in Development, Inc. as of December 31, 2009, and the changes in net assets, functional expenses and its cash flows for the year then ended, in conformity with generally accepted accounting principles.

In accordance with Government Auditing Standards, I have also issued a report dated November 10, 2010 on my consideration of Partners in Development, Inc.'s internal control over financial reporting.

Saugus, Massachusetts November 10, 2010

# Partners in Development, Inc. <u>Statement of Financial Position</u> As of December 31, 2009

#### Assets

Cash Prepaid Expense (Note 4)	\$ 102,905 <u>36,185</u>
Total Assets	\$139,090
Liability And Net Assets	
Liabilities	
Accounts payable	\$13,737
Total Liabilities	\$ 13,737
Net Assets	
Unrestricted, beginning of year Net Income	\$ 83,970 41,383
Total Net Assets, end of year	\$ <u>125,353</u>
Total Liabilities and Net Assets	\$ <u>139,090</u>

The accompanying notes are an integral part of these financial statements

# Partners in Development, Inc. <u>Statement of Activities</u> For the Year Ended December 31, 2009

#### Support and Revenue:

Direct Public Grants	\$	73,000
Direct Public Support		479,104
Other Income		12,070
Total support and revenue	\$	564,174
Expenses:		
Program services	<u>\$</u>	522,791
Total unrestricted expenses	\$	522,791
Increase (decrease) in unrestricted net assets	<u>\$</u>	41,383

# Partners in Development, Inc. <u>Statement of Functional Expenses</u> For the Year Ended December 31, 2009

#### **Program Services**

#### Expenses:

Advertising	\$ 3,619
Bank service charges	1,156
Building trips for volunteers	175,223
Child sponsorship	81,562
Construction Guatemala	27,931
Construction Haıtı	27,947
Dues & subscriptions	160
Education/intern	4,058
Equipment rental	1,306
Legal & accounting	4,500
Medical program	46,689
Outside contractors	105,987
Paypal fees	2,083
Postage	1,539
Printing & copying	1,351
School Guatemala	6,490
Small business grants (Note 5)	23,638
Supplies	1,585
Telephone	3,491
Travel & meetings	1,190
Wells & water	<u>1,286</u>
Total program expenses	\$ 522,791

# Partners in Development, Inc. <u>Statement of Cash Flows</u> For the Year Ended December 31, 2009

#### Cash Flows from Operating Activities:

Increase (Decrease) in net assets	\$ 41,383
Adjustments to reconcile increase in net assets to net cash provided by (used by) operating activities:	
Depreciation	0
(Increase) decrease in accounts receivable	0
Increase (decrease) in accounts payable	9,123
(Increase) decrease in prepaid expenses	\$ (36,185)
Net cash provided by (used by) operating activities	\$ 14,321
Net Increase (decrease) in cash	\$ 14,321
Cash balance at beginning of year	\$ 88,584
Cash balance at end of year	\$ 102,905

The accompanying notes are an integral part of these financial statements

### Partners in Development, Inc. Notes to the Financial Statements December 31, 2009

#### Note 1 - Summary of Significant Accounting Policies

#### a. Basis of Statements

The financial statements of Partners in Development, Inc. have been prepared on the accrual basis. The statement of support revenues and expenses is a statement of financial activities of the funds related to the current reporting period.

#### b. Basis of Accounting

In order to ensure observance of limitations and restrictions placed on the use of the resources available to the Organization, the accounts of the Organization are maintained in accordance with the principles of "fund accounting." This is the procedure by which resources for various purposes are classified for accounting and reporting purposes into funds that are in accordance with activities for objectives specified. Separate accounts are maintained for each fund; however, in the accompanying financial statements, funds that have similar characteristics have been combined into fund groups. Accordingly, all financial transactions have been recorded and reported by fund group. Within each fund group, fund balances restricted by outside sources are so indicated and are distinguished from unrestricted funds allocated to specific purposes by action of the governing board.

All gains and losses arising from the sale, collection, or other disposition of investments and other noncash assets are accounted for in the fund which owned such assets. Income derived from investments, receivables, and the like, is accounted for in the fund owning such assets.

All unrestricted revenue is accounted for in the unrestricted current fund. Restricted gifts, grants, appropriations, endowment income, and other restricted resources are accounted for in the appropriate restricted funds. Restricted current funds are reported as revenues and expenditures when expended for current operating purposes.

#### c. Property and Equipment

Acquisition of property and equipment related directly to programs is charged directly to expense. Property and Equipment acquired directly by Partners in Development, Inc. Are capitalized and depreciated of the straight line method over the estimated useful lives of the assets estimated at ten years. There are no such purposes of property and equipment to date. Repairs and maintenance are charged to expenses.

## Partners in Development, Inc. Notes to the Financial Statements December 31, 2009

#### Note 1 - Summary of Significant Accounting Policies (Cont'd.)

#### d. Functional Expenses

Functional expenses have been allocated between Program Services and Supporting Services based on a historical percentage of 100% of total costs.

#### Note 2 - Organization

Partners in Development, Inc. is exempt from federal income tax under section 501 (c) (3) of the Internal Revenue Code.

#### Note 3 - Contingency

The Organization conducts its programs in a facility where it occupies under a tenancy-at-will.

#### Note 4 - Prepaid Expense

These expenditures were paid in December, 2009 for volunteer airline travel to Haiti and Guatemala in January, 2010.

#### Note 5 - Small Business Grants

These expenditures are micro loans that are repaid and then recycled into more micro loans for qualified individuals in Haiti or Guatemala. Once a micro loan is made, Partners in Development, Inc. never receives any money in repayment.

## Report on Compliance and Other Matters and on Internal Control over Financial Reporting Based on an Audit of Financial Statements Performed In Accordance with Government Auditing Standards

The Board of Directors Partners in Development, Inc. Ipswich, MA 01938

I have audited the financial statements of Partners in Development, Inc. as of and for the year ended December 31, 2009 and have issued my report dated November 10, 2010. I conducted my audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States.

#### Compliance and Other Matters

As part of obtaining reasonable assurance about whether Partners in Development, Inc.'s financial statements are free of material misstatement, I performed tests of its compliance with certain provisions of laws, regulations, contracts and grants, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of my audit and, accordingly, I do not express such an opinion. The results of my tests disclosed no instances of noncompliance that are required to be reported under Government Auditing Standards.

#### Internal Control over Financial Reporting

In planning and performing my audit, I considered Partners in Development, Inc.'s internal control over financial reporting as a basis for designing my audit procedures for the purpose of expressing my opinion on the financial statements, but not for the purpose of expressing an opinion of the effectiveness of Partners in Development, Inc.'s internal control over financial reporting. Accordingly, I do not express an opinion on the effectiveness of Partners in Development, Inc.'s internal control over financial reporting.

My consideration of the internal control over financial reporting was for the limited purpose described in the preceding paragraph and would not necessarily identify all deficiencies in internal control over financial reporting that might be significant deficiencies or material weaknesses. I noted no matters that I identified in internal control over financial reporting that I consider to be significant deficiencies.

A control deficiency exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent or detect misstatements on a timely basis. A significant deficiency is a control deficiency, or combination of control deficiencies, that adversely affects the organization's ability to initiate, authorize, record, process, or report financial data reliably in accordance with generally accepted accounting principles, such that there is more than a remote likelihood that a misstatement of the entity's financial statements that is more than inconsequential will not be prevented or detected by the organization's internal control.

A material weakness is a significant deficiency, or combination of significant deficiencies, that results in more than a remote likelihood that a material misstatement of the financial statements will not be prevented or detected by the organization's internal control. I noted no matters involving the internal control over financial reporting and its operations that I consider to be a material weakness.

My consideration of the internal control over financial reporting was for the limited purpose described in the first paragraph of this section and would not necessarily identify all deficiencies in the internal control that might be significant deficiencies and accordingly, would not necessarily disclose all significant deficiencies that are also considered to be material weaknesses. I noted no other matters involving the internal control over financial reporting.

This report is intended for the information of the Board of Directors, management, federal awarding agencies, and pass-through entities. However, this report is a matter of public record and its distribution is not limited.

Paul M. Law, CPA Saugus, MA November 10, 2010